

COVID-19 Regulatory Policy Resource Guide

As of June 5, 2020

7wireVentures provides U.S. digital health startups with the information they need to know about the new COVID-19 legislation and how these regulations impact their business

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I. Summary of Relevant Legislation Changes for Digital Health Startups

In response to COVID-19, several regulatory and reimbursement policies have been passed that directly impact digital health startups. Companies should understand the immediate implications to their respective businesses, both positive and negative, as well as the resources they can leverage. While we encourage you to read this guide in its entirety, the below summarizes the core changes for startups to takeaway for their respective organizations.

There are **several financial resources** available to small businesses as a result of federal and state level legislation. Startups should evaluate eligibility for these financial stimulus programs and apply immediately.

- <u>Small Business Administration Economic Injury Disaster Loans (EIDLs)</u>: EIDIL's are working capital loans of up to \$2 million for small businesses to help overcome a temporary loss of revenue. Loans have interest rates of 3.75% and are subject to personal guarantees (above \$200K), evaluations of credit worthiness, and affiliation rules.
 - a. **Important Considerations:** Affiliations include investors with majority ownership or deemed to have "control" over a board or operations. These investors and their controlled portfolio companies must be included in the total employee count used to determine eligibility.
- Paycheck Protection Program (PPP) Loans: A \$349 billion stimulus package has been made available to support SMBs, self-employed individuals, and non-profits. An additional \$310 billion was approved on April 24, 2020. The program permits unsecured loans up to 2.5x average monthly payroll expenses (total amount capped at \$10 million). Loans are forgivable up to 100% of the principal amount if a company retains its full-time employees and does not reduce salaries or wages. Loan proceeds can be used for rent, utilities, and interest on mortgage and other debt obligations.
 - Important Considerations: SBA affiliation rules apply and may impact eligibility. The monthly payroll calculation excludes *cash* compensation paid to individual employees in excess of \$100,000 and includes payments to independent contractors. Receiving SBA loans through the <u>PPP program</u> will impact eligibility for some tax benefits offered through other parts of the CARES Act.
 - *Updates* New guidance on <u>April 23, 2020</u> stipulates that companies must take into account "current business activity and their ability to access other sources of liquidity" when certifying in good faith that the loan is necessary. Additionally, on April 28, 2020 the U.S. Department of Treasury noted that all loans taken above \$2 million will be subject to a full audit before the loan is forgiven.
 - *Updates* On <u>April 30, 2020</u>, the IRS released a notice stating that expenses that would otherwise be deductible for federal income tax purposes shall be disallowed to the extent of any related PPP loan forgiveness.
 - *Updates* On <u>May 1, 2020</u>, the Small Business Administration (SBA) released guidance that businesses that are part of a single corporate group shall in no event receive more than \$20 million of Paycheck Protection Program (PPP) loans in the aggregate.
 - *Updates* On May 7, 2020, the U.S. Department of Treasury released guidance extending the safe harbor period to repay PPP loans until May 14, 2020. Additionally,

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the Treasury clarified that an applicant must count all of its employees and the employees of its U.S. and foreign affiliates, absent a waiver of or an exception to the affiliation rules.

- *Updates* On May 13, 2020, the <u>U.S. Department of Treasury released guidance</u> that any borrower that, together with its affiliates, received PPP loans with an original principal amount of less than \$2 million will be deemed to have made the required certification concerning the necessity of the loan request in good faith.
- *Updates* On June 5, 2020, the <u>Paycheck Program Flexibility Act</u> (PPPFA) was signed into law, relaxing certain deadlines and standards, and providing borrowers additional flexibility in the use of PPP funds.

As part of this federal legislation passed, there are **multiple tax relief provisions** oriented toward improving the after-tax cash flow of businesses and encouraging companies to retain their current workforces.

- <u>Social Security Payroll Tax Deferment</u>: Businesses can defer Social Security payroll taxes for the remainder of 2020, and instead pay 50% in 2021 and 50% in 2022. Companies who receive loans under the <u>PPP</u> program are ineligible.
- Employee Retention Tax Credit: A refundable tax credit is made available to employers from March 12, 2020 through January 1, 2021 to cover the 6.2% Social Security payroll tax expense. The tax credit covers up to 50% of the first \$10,000 in qualified wages (including health plan expenses) paid to each employee (i.e., \$5,000 per employee). Companies who receive loans under the PPP program are ineligible.
- FFCRA Tax Credit for Sick Leave and Family and Medical Leave: A quarterly payroll tax credit is being made available to cover 100% of any additional sick and family leave paid out and the new policies enacted by the Family First Coronavirus Relief Act (FFCRA).

In an attempt to support employees, federal legislation has **mandated additional sick and** family medical leave and has expanded unemployment benefits for workers.

- <u>Paid Sick Leave (EPSLA)</u>: Employers with fewer than 500 employees must offer 2 weeks of paid sick leave to employees impacted by COVID-19 through December 31, 2020.
- Paid Family Medical Leave (EFMLA): Employers with fewer than 500 employees must provide up to 12 weeks of paid leave for employees who are unable to work or telework because they must care for a minor. Exceptions are also available for companies with fewer than 50 employees and companies that provide healthcare and emergency services.
- <u>Unemployment Insurance Benefits</u>: Maximum unemployment benefits have been extended by one month (now 4 months); an additional \$600 per week has been added for all unemployment filers.

CMS has authorized a list of **regulatory requirement waivers** to expand the capacity of the health care system and allow providers to focus on delivering care safely.

• <u>Telemedicine Expansion</u>: Access to telehealth services can be provided for Medicare consumers via telephones, smart phone applications, or laptops. Patients can be reached directly in their homes regardless of geographic location and without demonstrating prior patient-physician relationships.



• Expansion of the Health Care Workforce: Companies can virtually service geographies with providers licensed in a separate state for Medicare and in some cases Medicaid. Selfquarantined or part-time clinicians can be employed to deliver care virtually. Health systems can provide care based on population management strategies, such as triaging by COVID-19 and clinical status, to better manage patient volumes.

In response CMS's policy changes, <u>commercial payers have followed suit</u> by taking action to expand reimbursement and increase access. The most common responses include:

- **COVID-19 Coverage:** Waiving cost-sharing or prior authorizations for COVID-19 screening or diagnostic testing, and for in-patient treatment of COVID-19 or complications.
- **Telehealth Coverage:** Encouraging use of telehealth services through enhanced marketing of services and provision of resource pages. Some payers are expanding access to telehealth by increasing services and groups covered, enhancing internal systems, or increasing partnerships with vendors. Finally, many organizations have waived cost-sharing of telehealth services.
- Mental Health Coverage: Providing behavioral health appointments or programs to manage stress and anxiety.
- **Prescription Coverage:** Relaxing prescription refill limits or encouraging the use of home delivery services.



II. Congressional Acts

a. Coronavirus Preparedness and Response Supplemental Appropriations Act

Passed Date	3/6/2020
Policy	Legislation passed to provide an \$8.3 billion package including an emergency
	telehealth waiver, vaccine development, support for state and local
	governments, and assistance for affected small businesses.
Goal	To provide funding for the country's response to COVID-19.
Overview	Domestic Funding
	• Funding for the Food and Drug Administration (FDA) - \$61M
	 Development of necessary medical countermeasures and
	vaccines, advanced manufacturing for medical products, the
	monitoring of medical product supply chains, and related
	administrative activities
	Funding for the Small Business Administration - \$20M
	 Administration of Economic Injury Disaster Loans (EIDLs)
	available under "Disaster Loans Program Account"
	 \$1B in loan subsidies available to help small businesses, which
	could enable \$7B in loans
	· ·
	• Funding for the Centers for Disease Control and Prevention (CDC) -
	\$1.9B
	 Grants to carry out surveillance, epidemiology, lab capacity, infection control withouting communications, and other
	infection control, mitigation, communications, and other
	preparedness and response activities
	 \$300M for global disease detection and emergency response
	 \$300M for the Infectious Diseases Rapid Response Reserve
	Fund
	• Grants for construction, alteration, or renovation of non-
	Federally owned facilities to improve preparedness and
	response capability at state and local levels
	Funding for the National Institutes of Health (NIH) National Institute
	of Allergy and Infectious Diseases - \$836M
	 Funds for worker-based training to prevent and reduce
	exposure of hospital employees, emergency first responders,
	and other workers who are at risk of exposure to COVID-19
	through their work duties
	Funding for the Public Health and Social Services Emergency Fund -
	\$3.4B
	• \$3.1B for the development of necessary countermeasures and
	vaccines, prioritizing platform-based technologies with U.S
	based manufacturing capabilities, and the purchase of
	vaccines, therapeutics, diagnostics, necessary medical supplies,
	medical surge capacity, and related administrative activities
	• An additional \$300M will be available for the purchase of
	vaccines, therapeutics, and diagnostics if needed
	Emergency Telehealth Waiver - \$500M
	 Medicare providers may provide telehealth services to
	Medicare beneficiaries who are located at home rather than a

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	 designated facility and regardless of whether the beneficiary is in a rural community (waives both originating site and geographic requirements) Telehealth services can be provided via telephone as long as it has audio and video capabilities for two-way, real-time interactive communication (waives telephone restriction) International Funding Funding for the United States Agency for International Development (USAID) - \$986M
	 \$435M for Global Health Programs (GHP) to support health
	systems responding to the coronavirus outbreak overseas
	 \$300M for International Disaster Assistance (IDA) to support
	humanitarian assistance needs from the outbreak
	 \$250M for the Economic Support Fund (ESF) to support
	economic, security, and stabilization efforts
	 \$1M for the Office of the Inspector General (OIG) for oversight
	of coronavirus response activities
	Funding for the State Department to support consular operations,
	emergency evacuations, and other needs at U.S. embassies - \$264M
	 Support of consular operations, emergency evacuations, and
	other needs at U.S. embassies
	 Funding for the Centers for Disease Control and Prevention (CDC) - \$300M
	 Support of global disease detection and emergency response
	efforts
Business Benefits	Strengthening of U.S. medical product manufacturing sector by
	supporting efforts to foster more investment and innovation in
	advanced manufacturing methods for drugs, devices, vaccines, and
	other therapies
	Enables businesses to apply for emergency funding through the <u>EIDLs</u>
	program (details below)
Individual Level	More accurate maintenance of national drug and device product
Benefits	inventory
	 Additional support for surveillance, testing, contact tracing, infection
	 control, and other preparedness and response activities Availability of vaccines, therapeutics, and diagnostics on the
	commercial market at affordable prices
	 Receipt of care from physicians and other practitioners in patients'
	homes
Digital Health	SBA Economic Injury Disaster Loans (EIDLs) are working capital loans
Startup	of up to \$2M to help overcome temporary loss of revenue
Implications	• Loans will have a 3.75% interest rate and are subject to personal
	guarantees (above \$200K), credit worthiness (ability to repay), and
	affiliation rules (see below). Companies with equity investors are
	required to aggregate all the companies they are affiliated with when
	defining the number of employees for the loan applicant





	 Special Note: Affiliation Rules - Standard SBA Affiliation rules apply to venture-backed companies looking to obtain an EIDL (affiliation rule details can be found here and here) A company may be considered an "affiliate" of an investor if that investor either (a) maintains majority ownership (multiple definitions), or (b) is deemed to have "control" over the governing board or the operations of the company If a company is deemed to be an "affiliate" of one or more of its investors, then the employees of the affiliated investor(s) and potentially the employees of the investor's other portfolio companies will be included in the total employee count that is used to determine eligibility for the EIDL U.S. small and medium businesses (companies with fewer than 500 employees) that meet affiliation guidelines are eligible EIDLs can be rolled into <u>PPP loans</u> but are less of a fit for venture-backed startups given the more stringent underwriting requirements and non-forgivable nature
Action Items	 Consider your affiliation eligibility; identify all affiliates and provide certain eligibility certifications in the loan application. Determinations should be made carefully and thoughtfully Work with your bank to apply for an SBA loan right away; commercial banks began taking applications beginning 4/1/2020 If you have already applied, wait before signing the loan agreement - discuss with your accountant and lawyer the trade-offs between pursuing a <u>PPP loan</u> and an <u>EIDL</u>
Sources	 Coronavirus Preparedness and Response Supplemental Appropriations Act, 2020 H.R. 6074 Title-By-Title Summary NVCA Affiliation in the Context of SBA Loans – Guidance for Venture Capital Investors



b. Families First Coronavirus Response Act

Passed Date:	3/18/2020 [effective 4/1/2020]	
Expiration Date:	12/31/2020 (or expiration of national emergency declaration)	
Policy	Provides emergency benefits for individuals and families impacted by the coronavirus emergency and sets mandates for small and medium sized businesses; the Act covers topics including paid sick and family leave, unemployment benefits, tax credits, testing coverage, and nutrition assistance.	
Goal	To address employer paid leave for individuals who have been or will be adversely affected by COVID-19 and to provide economic resources for companies to support impacted employees.	
Overview	 Emergency Unemployment Insurance Stabilization and Access Act of 2020 (\$1B) Provides interest-free loans to states to assist with payment of unemployment compensation benefits through December 31, 2020 Act eliminates the need for employees to wait a week before they are eligible for unemployment benefits and eases work search requirements (i.e., employees will be able to apply more quickly) Emergency Family and Medical Leave Expansion Act (EFMLEA): Employers with fewer than 500 employees will need to provide up to 12 weeks (10 weeks paid, 2 weeks unpaid) of FMLA leave for employees who have been on the job for at least 30 days, and who are unable to work or telework because they have to care for a child due to the COVID-19 The first 10 days of leave can be unpaid (a worker could opt to use accrued vacation days or other available paid leave for those days); for the remaining 10 weeks, employees will receive a benefit equal to at least two-thirds of their normal pay rate Paid leave is capped at \$200 per day and \$10,000 in aggregate Employers with 25+ employees should ensure that the person who goes on leave is restored to their same position once the leave ends Wages paid under the emergency FMLA provisions will not be subject to the 6.2% social security payroll tax Exceptions: Businesses with fewer than 50 employees may be exempt from these requirements if they can prove that providing the leave would jeopardize viability of the business Exceptions: The requirement to restore an employee to their prior position does not apply to employees with fewer than 25 employees if the position read power to an equivalent position 	

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	Emergency Paid Sick Leave Act (EPSLA)
	 Employers with fewer than 500 employees must offer 2 weeks
	of paid sick leave to employees impacted by COVID-19 through
	December 31, 2020
	 Full-time employees are to receive 80 hours of sick leave, and
	part-time workers are granted leave equivalent to their average
	hours worked in a two-week period, with the sick leave in either
	instance being available regardless of the employee's tenure at
	the employer
	 Employees are eligible if they display symptoms, are subject to
	quarantine orders, are advised to self-quarantine, or are
	responsible for caring for someone who meets these criteria
	 Sick leave is to be paid out at the employee's regular rate if an
	employee has symptoms or is subject to quarantine; capped at
	\$511 per day and \$5,110 total (over a 2-week period)
	• Sick leave is to be paid at two thirds the employee's regular rate
	if they are the caregiver for someone who displays symptoms, is
	subject to quarantine orders, or is advised to self-quarantine;
	capped at \$200 per day and \$2,000 total (over a 2-week period)
	• Wages paid under the emergency sick leave provisions will not
	be subject to the 6.2% social security payroll tax
	 Employers will have to post a notice containing the emergency
	sick leave provisions
	Tax Credit to Cover Expanded Paid FMLA and Sick Leave
	\circ Sick and family leave paid out due to COVID-19 will be 100%
	reimbursed via a payroll tax credit on the company's next
	quarterly payroll filing
	• The sick leave credit for each employee will be for wages
	(including qualified health plan expenses relating to those
	wages) of up to \$511 per day while the employee is receiving
	paid sick leave to care for himself or herself, or \$200 if caring for
	a family member or child whose school has closed; capped at 10
	days per employee per quarter
	• The family leave credit for each employee will be for wages
	(including qualified health plan expenses relating to those
	wages) of as much as \$200 per employee per day
	 Employers must include the amount of credits received in their
	reported gross income
	• An employer can elect to not take the credit for a given quarter
	 If tax offset is not enough to cover payouts to employees, the
	Treasury Department is authorized to help cover the rest with
	cash payments
Business	Provides tax credits to offset mandatory paid sick and family leave
Benefits	
	requirements
Individual Level	 requirements Provides enhanced unemployment and paid leave benefits for the





Digital Health Startup Implications	 The emergency expansion of paid sick and family leave applies to a majority of private companies with 500 or fewer employees. However, some exceptions are made for companies with fewer than 50 employees and companies that provide healthcare and emergency services; check with posted guidelines from the Department of Labor for exemption details (expected to be available in April 2020) Companies should be compliant with all requirements and should evaluate their specific situations to understand applicability of available tax credits and potential trade-offs between FMLA and potential furloughs or layoffs, for both employees and the company
Sources:	 U.S. Department of Labor Families First Coronavirus Response Act: Employer Paid Leave Requirements National Law Review: Senate Passes Families First Coronavirus Response Act: What Employers Need to Know KFF The Families First Coronavirus Response Act: Summary of Key Provisions



c. Coronavirus Aid, Relief, and Economic Security (CARES) Act

Passed Date	3/27/2020		
	4/24/2020 (additional PPP funding approved)		
Expiration	12/31/2020 (or expiration of national emergency declaration)		
Date:			
Policy	The act builds on the two previously passed pieces of legislation to provide economic		
	simulation and more robust support to individuals and businesses through tax		
	policies, loan programs, expanded unemployment insurance regulations. The act also		
	expands access to healthcare through a series of emergency Medicare, Medicaid and		
	telehealth policy changes and waivers.		
Goal	Broad measures to support the economy as it suffers from the negative impacts of		
	the COVID-19 pandemic.		
Overview	• Note: While the full CARES Act contains additional programs and provisions,		
	this document focuses on select components of the act with that have		
	outsized impact on SMBs and digital health companies		
	Paycheck Protection Program (PPP) - \$349B		
	4/24 Update: Additional \$310B approved		
	 \$349 billion is being made available to SMBs and non-profits through 		
	the Paycheck Protection Program (PPP)		
	 4/24 Update: An additional \$310 billion of funding for the PPP was 		
	approved on April 24, 2020		
	• 4/24 Update: \$60 billion of the new funding (approved on 4/24) has		
	been designated to support lending from small banks and credit		
	unions (i.e., \$30 billion for lenders with <\$10 billion in assets, \$30		
	billion for lenders with assets between \$10 billion and \$50 billion)		
	 The program covers all SBA 7(a) loans made between February 15, 		
	2020 and June 30, 2020 (i.e., the end of the program term)		
	 Loans will be administered by the United States Small Business 		
	Administration (SBA) and a network of approved lenders		
	 Lenders began processing PPP loan applications on April 1, 2020 		
	(processing and approval timelines will vary by lender)		
	 In general, companies will qualify for the loans if they meet the 		
	following requirements:		
	 In operation on February 15, 2020 		
	 Have no more than 500 employees 		
	 Can demonstrate in good faith that the loan request is 		
	necessary due to the pandemic <i>(see update below)</i>		
	• 4/24 Update: <i>IMPORTANT</i> The additional \$310 billion in funding for		
	the PPP comes with new guidance for lenders that stipulates		
	borrowers must take into account their ability to access other		
	sources of liquidity that may be sufficient to support their ongoing		
	operations when demonstrating necessity of the loan (i.e.,		
	companies must consider their ability to access other funding)		
	 Note: This new requirement may impact venture-backed 		
	companies' ability to access funding under the PPP if it is		
	deemed that they are able to access sufficient funding from		
	public or private capital markets, therefore negating the		

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 "necessity" of the loan; companies should consult with legal counsel and their lenders to determine how these new requirements impact their eligibility NOTE: The U.S. Treasury provided guidance and extended the safe harbor date, noting that "Any borrower that applied for a PPP loan prior to the issuance of this guidance and repays the loan in full by May 14, 2020 will be deemed by SBA to have made the required certification in good faith." Additionally, the U.S. Treasury released guidance that any borrower that, together with its affiliates, received PPP loans with an original principal amount of less than \$2 million will be deemed to have made the required certification concerning the necessity of the loan request in good faith. Companies can access unsecured loans for 2.5 times the average total monthly payroll for the last year with the total amount capped at \$10 million Note: Monthly payroll calculation includes payments to independent contractors and excludes cash compensation paid to individual employees above \$100,000 (Note: the \$100,000 cap only applies to cash compensation and does not apply to non-cash benefits, such as health plan benefits, employer contributions to retirement plans, etc.) 4/29 Update: The U.S. Department of the Treasury announced that PPP loans taken above \$2 million will be audited before there is loan forgiveness. The audit will certify that the loan was taken in good faith and necessary for the business to maintain ongoing operations. 5/1 Update: The U.S. Department of the Treasury announced that PPP loans taken above \$2 million will be audited before there is loan forgiveness. The audit will certify that the loan was taken in good faith and necessary for the business doministration (SBA) released additional guidance that businesses that are part of a single corporate group shall in no event receive more than \$20 million of Paycheck Protection Program (PPP) loans in the aggregate. 5/2 Update: The U.S. Departm
eligibility. The new guidance clarifies that for the purpose of the PPP's 500 or fewer employee size standard, an applicant must count all of its employees and the employees of its U.S.
 6/5 Update: The PPPFA provided additional flexibility on use
of proceeds for payroll. The act reduced the total amount of loan proceeds that must be used for covered payroll
expenses from 75% to 60% and, conversely, increases to 40% (from 25%) the amount of the loan proceeds that may be
used for covered non-payroll expenses.
 Interest rates will be capped at 4% and no payments are required for the first 6 months



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0	Unlike disaster loans, these loans are forgivable up to 100% of the
	principal amount borrowed if the company retains all of its full-time
	employees (FTEs) and does not reduce salaries or wages
0	Loan proceeds can be used for payroll, rent, utilities, and interest on
	mortgage and other debt obligations
	 Note: Payroll includes costs for vacation, parental, family,
	medical, and sick leave, however, sick and family leave
	benefits provided under the FFCRA are excluded
0	4/30 Update: The IRS released a notice stating that expenses that
	would otherwise be deductible for federal income tax purposes shall
	be disallowed to the extent of any related PPP loan forgiveness.
0	6/5 Update: The <u>PPPFA</u> resulted in meaningful changes regarding
	loan maturity and loan forgiveness.
	 Loan maturity for unforgiven portion of a PPP loan made
	after the effective date of the PPPFA legislation will be
	extended from 2 years to 5 years. Borrowers and lenders can
	agree to modify the terms of loans issued previously.
	 The "covered period" for calculating forgiveness amounts has
	been extended from the eight weeks from loan origination
	until the earlier December 31, 2020, or 24 weeks from loan
	origination.
	 Extends the timeframe for which borrowers can rehire
	employees from June 30, 2020 to December 31, 2020 and
	thereby limit reductions in forgiveness.
	 A reduction in a borrower's forgiveness amount associated
	with reductions in headcount during the covered period is
	not applicable to the extent the borrower can document in
	good faith that (1) The borrower is unable to rehire
	employees who worked for the borrower as of February 15,
	2020 or hire similarly qualified employees for unfilled
	positions on or before December 31, 2020, or (2) The
	borrower is unable to return to the same level of activity as
	existed on February 15, 2020 due to requirements issued by
	the HHS, the CDC, or OSHA from March 1, 2020 through
	December 31, 2020.
0	6/5 Update: The <u>PPPFA</u> also resulted in changes to loan repayment
	extending the deferral of payments on principal and interest
	(originally set at 6 months) until the date on which SBA remits the
	forgiveness amount back to the lender, or if forgiveness isn't sought
	within 10 months after the last day of the "covered period."
0	PPP loans may also be used to refinance an existing SBA 7(a) loan
	taken out on or after January 31, 2020 and received before loans
	under the PPP became available
0	Unlike other SBA loans, the borrower does not need to show that it is
	unable to obtain credit elsewhere
0	The SBA will encourage lenders to prioritize borrowers in
	underserved and rural markets (e.g., businesses owned by socially

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	and economically disadvantaged individuals, veterans, and women,
	and businesses less than two years old)
0	The SBA will allow approved lenders to make eligibility
	determinations themselves based on the supplied criteria; most
	lending institutions are prioritizing current clients when processing
	loan applications
0	SBA Disaster Loans (EIDL): A borrower that has taken out an SBA
	Economic Injury Disaster Loan (EIDL) for purposes other than payroll
	costs and the select other uses) between January 31, 2020, and the
	date Paycheck Protection Loans are first made available will continue
	to be eligible for an additional loan through the PPP
0	SBA Disaster Loans (EIDL): A borrower that has taken out an EIDL for
	payroll costs or otherwise between January 31, 2020, and the date
	Paycheck Protection Loans are first made available may be able to
	refinance its EIDL through the Paycheck Protection Program
0	Special Note - Affiliation Rules: Standard SBA Affiliation rules
	currently apply to venture backed companies looking to obtain a PPP
	loan (affiliation rule details can be found <u>here</u> and <u>here</u>)
0	A company may be considered an "affiliate" of an investor if that
	investor either (a) maintains majority ownership (multiple
	definitions), or (b) is deemed to have "control" over the governing
	board or the operations of the company
0	If a company is deemed to be an "affiliate" of one or more of its
	investors, then the employees of the affiliated investor(s) and
	potentially the employees of the investor's other portfolio
	companies will be included in the total employee count that is used
	to determine eligibility for the PPP loan
0	The company will be ineligible for the PPP loan if the total amount of
	affiliated employees exceeds 500
0	Note: The NVCA and other national organizations are currently
	working with lawmakers to relax the application of the current SBA
	affiliation rules for loans made under the PPP
Mainst	treet Lending Program - \$75B (policy enacted 4/9/20)
0	Federal Reserve announced two facilities to support up to \$600B of
	lending to small and mid-sized businesses
0	The program will utilize \$75B of capital made available from the U.S.
	Department of the Treasury using funds appropriated by the CARES
	Act. When leveraged by the Federal Reserve, this will provide up to
	\$600B in liquidity for participating lenders
0	This program intends to support mid-size businesses (greater than
	500 employees) that were previously ineligible for loan funding
	under previously approved CARES financial stimulus programs
0	All loans issued under the program will have an interest rate equal to
	2.0%-4.0% + SOFR, a four-year maturity, and a minimum loan size of
	\$1M
0	<u>New Loan Facilities</u> : Borrowers trying to obtain a new loan facility will
	be subject to the lesser of (i) \$25M and (ii) an amount that, when

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	added to the existing outstanding and committed but undrawn debt, does not exceed 4.0x 2019 EBITDA
	 <u>Expanded Loan Facilities</u>: Borrowers will be subject to the lesser (i)
	\$150M, (ii) 30% of the existing outstanding and committed but
	undrawn bank debt and (iii) an amount that does not exceed 6.0x
	2019 EBITDA, including existing and committed and undrawn debt
	Social Security Payroll Tax Deferment
	 Businesses can defer Social Security payroll taxes for the remainder
	of 2020, instead paying 50% in 2021 and 50% in 2022
	 This deferment is being made available to businesses immediately
	 Warning: Deferral is not allowed for companies that receive
	forgiveness of debt under the PPP
	Employee Retention Tax Credit (SSI Tax Credit)
	 Employers may be eligible for a refundable tax credit for their share
	of the 6.2% Social Security tax
	\circ The refundable credit is available for 50% of the first \$10,000 in
	qualified wages (including health plan expenses) paid to each
	employee
	\circ Paid sick and paid family and medical leave paid out as part of the
	FFRCA do not count as qualified wages
	 For employers with more than 100 employees, only wages paid to
	employees who are not working count toward the credit
	 For employers with <u>less than 100 employees</u>, all paid wages count
	toward the credit
	 To be eligible, an employer must:
	 (1) Have had operations fully or partially suspended because
	of a shut-down order from a governmental authority related
	to COVID-19, <u>or</u>
	 (2) Have had gross receipts decline by more than 50% in a
	quarter when compared to the same quarter in 2019
	• The employer will remain eligible for the credit for the remainder of
	2020 as long as gross receipts in a quarter do not exceed 80% of
	gross receipts in the same quarter in 2019
	• <i>Warning:</i> The SSI Tax Credit is not available if an employer receives a
	covered loan from the SBA (e.g., a loan provided through the PPP)
	Additional Tax Relief for Businesses
	 Net Operating Losses (NOLs): NOLs generated in 2018, 2019, or 2020
	may now be carried back up to five years; businesses are allowed to
	file amended returns to carryback NOLs and generate an immediate
	return, if applicable
	• Note: See <u>National Law Review</u> summary for a full breakdown
Healthcare	TELEHEALTH
Implications	"Originating Site" Rule: Medicare beneficiaries in both rural and non-rural
	areas can now receive covered telehealth services even if they are not
	physically located in a designated medical facility (e.g., if they are in their
	place of residence)



Pre-Existing Relationship Requirement: Medicare beneficiaries will be
reimbursed for telehealth services even if they do not have a pre-existing
relationship with a physician who provided the care
Reimbursement for Providers in Rural and Underserved Areas: Providers at
rural health clinics and federally qualified health centers can now be
reimbursed for telehealth services at rates comparable to the national
average
Telehealth Network and Telehealth Resource Centers (TRCs) Grant
Programs: Reauthorizes the HRSA TRC Grant programs
Health Savings Accounts: Allows a high-deductible health plan (HDHP) with a
health savings account (HSA) to cover telehealth services prior to apa patient
reaching the deductible
Medicare Telehealth Flexibility: Removes the COVID-19 Medicare telehealth
waiver requirement that a provider must have seen the patient within the
last 3 years, gives flexibility to providers to offer audio-only telehealth, and
provides the Secretary of HHS with expanded authority to waive statutory
restrictions on Medicare telehealth services
Federally Qualified Health Centers and Rural Health Clinics: Allows Federally
Qualified Health Centers and Rural Health Clinics to serve as distant sites for
telehealth during the COVID-19 emergency period
Home Dialysis Patients: Eliminates a requirement that a nephrologist
conduct a portion of required periodic home dialysis evaluations face-to-face
Hospice Care Certification Requirement: Allows qualified providers to use
telehealth in order to fulfill the hospice face-to-face recertification
requirement during the COVID-19 emergency period
 FCC Allowance: Provides \$200 million for the Federal Communications
Commission (FCC) to support the efforts of health care providers by providing
telecom services, information services, and devices necessary to enable the
provision of telehealth services
VA Medical Services: Provides \$14.4 billion to support increased demand for
healthcare services at VA facilities and through telehealth
• VA IT Services: Provides \$2.15 billion to support increased telework,
telehealth, and call center capabilities
• VA Telehealth Expansion: Authorizes the VA to expand mental health
services delivered via telehealth and enter into short-term agreements with
telecom companies to provide veterans with temporary broadband services
requirement to enroll patients and permits telephone and telehealth visits as
an alternative
VA Case Managers and Homeless Veterans: Ensures telehealth capabilities
are available for case managers and homeless veterans participating in the
HUD–VASH program
MEDICARE
• Inpatient Add-on Payment for COVID-19 Patients: A new add-on payment
will be made for each Medicare inpatient hospital discharged with a COVID-
19 diagnosis. The add-on payment increases weighting factors for the DRG
assigned to the discharged patient by 20%
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	 Accelerated Payments: Expands the CMS accelerated payment policy by (1) increasing the prepayment amount, (2) increasing the length of time accelerated payments may cover, (3) delaying the start of recoupment of any overpayments, (4) extending the due date for any outstanding balances, and (5) expanding the types of hospitals (including critical access, children's and cancer hospitals) that are eligible to apply for accelerated payments Suspension of Policies that Reduce Payments: Temporarily suspends (1) the 2% Medicare sequestration, (2) site-neutral policy that subjects a portion of long-term care hospital (LTCH) stays to lower rates, and (3) revisions to the Medicare durable medical equipment payment methodology Home Health Services: The HHS Secretary will put forth regulation permitting nurse practitioners, clinical nurse specialists, and physician assistants working in accordance with state law to order Medicare home health services; states will be required to make similar changes for Medicaid Increasing Access to Post-acute Care: Temporarily relaxes some Medicare requirements applicable to inpatient rehabilitation facilities (IRFs) and long-term care hospitals (LTCHs) during the COVID-19 emergency. Waivers include: a temporary waiver of the IRF 3-hour rule, a temporary waiver of "50 percent rule" payment reductions for LTCHs, and a temporary waiver of site-neutral payment reduction for LTCHs Reporting Requirements for Clinical Diagnostic Lab Tests: Delays the date on which clinical laboratory tests must report private sector payment rates from January 1, 2021 to January 1, 2022, and extends the phase-in of planned Medicare payment reductions that are based on such private payer rate information Coverage of COVID-19 Vaccine(s): Adds COVID-19 vaccines and its administration to the definition of medical and other health services covered
	under Medicare Part B and ensures that such vaccine will be covered without any cost-sharing; the same coverage has been added to Medicare Advantage
	plans
	• Part D Prescriptions and Refills: Requires Part D prescription drug plans and Medicare Advantage prescription drug (MA-PD) plans to allow enrollees to
M	obtain up to a 90-day supply of a prescribed and covered Part D drug IEDICAID
	 Extending Payment to Acute Care Hospitals for Home and Community- based Services (HCBS): Ensures that federal Medicaid matching funds are available to state Medicaid programs for (1) certain HCBS services that may be covered as part of a state plan amendment or waiver and (2) self-directed personal assistance services
	 Delaying Requirements for Enhanced Federal Medical Assistance Percentage (FMAP): Amends a provision in the FFCRA so that states may qualify for a 6.2% increase in FMAP for 30 days after the enactment of the CARES Act, if they have increased premiums in 2020. States will need to
	decrease premiums to January 1, 2020 levels if they seek to continue receiving the increase in FMAP after the 30 days have elapsed.
	 Medicaid Coverage of COVID-19 Testing Products: Expands the definition of

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	sharing to include certain categories of individuals, such as individuals eligible for (but not enrolled in) federal health care programs who do not have			
	 minimum essential coverage Disproportionate Share Payments: Delays scheduled reductions in Medicaid 			
	 disproportionate share hospital payments through November 30, 2020 Community Mental Health: Extends the Medicaid Community Mental Health Services demonstration that provides coordinated care to patients with 			
	mental health and substance use disorders through November 30, 2020 SUPPLEMENTAL MEDICAL APPROPRIATIONS - \$330B			
	 Allocates funds for healthcare related programs and services to: 			
	 Provide grants to hospitals, public entities, not-for-profit entities, and Medicare and Medicaid enrolled suppliers and institutional providers to cover unreimbursed healthcare related expenses or lost revenues attributable to the COVID-19 emergency 			
	 Replenish the Strategic National Stockpile supplies of 			
	pharmaceuticals, PPE, and other medical supplies			
	 Support R&D of vaccines, therapeutics, and diagnostics to prevent or treat the effects of coronavirus 			
	 Support domestic supply chains, enabling industry to quickly increase 			
	production of PPE, ventilators, and other supplies for federal, state,			
	and local public health agencies to respond to COVID-19			
	 Support rural critical access hospitals, rural tribal health and telehealth programs 			
Digital Health	Many early stage companies will be deemed eligible to apply for financial			
Startup	stimulus resources, such as a <u>PPP loan</u> , so long as they meet the affiliation			
Implications	requirements (See Action Items)			
	 Lenders are expected to review and approve loan application on rolling basis (i.e., first come, first serve in most cases), so startups should submit 			
	applications as soon as possible			
	Companies offering or considering offering <u>telemedicine</u> may be positively			
	impacted by the loosened regulatory restrictions such as the originating site rule, preexisting relationship, or CMS reimbursement flexibilities			
Action Items	 Work with your accountant and legal advisors to determine loan options (Note: EDILs have stricter underwriting requirements than <u>PPP loans</u> and the debt is not forgivable) 			
	 Determine your plans for applying for a loan and understand the limitations and trade-offs involved when taking advantage of the loan option versus the 			
	tax refund and deferral offerings; in most cases the value of the loan will exceed the tax benefits of the other two options			
	• Determine if SBA affiliation rules are applicable to your employee count and			
	work to understand if this may impact your <u>PPP loan</u> eligibility			
	 Immediately begin preparing financial documentation for the PPP loan application and initiate discussions with your preferred bank or lender (Note: 			
	SBA lender list; also, the Federal Reserve and SBA have indicated that they			
	will work with additional interested and credible lenders to expedite their			
	ability to participate in the program)			
	 Documents to compile include: 			

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	 Payroll components and other qualifying expenses broken out by month for 2019 Audited financial statements (past 3 years if available) Tax filings (past 3 years if available) Cap table Governance and bylaw documentation
Sources	 <u>National Law Review Summary</u> <u>Foley & Lardner</u> <u>SBA Affiliation Guidelines</u> <u>Hogan Lovells</u> <u>American Telemedicine Association</u> <u>CARES Act (PDF Text)</u> <u>Tax Relief Components</u> <u>Federal Reserve Press Release Mainstreet Lending Program</u>

III. CMS COVID-19 Emergency Declaration Waivers & Flexibilities for Health Care Providers

The Secretary of the Department of Health and Human Services (HHS) has used section 1135 of the Social Security Act to modify or waive certain Medicare, Medicaid, CHIP, or HIPAA requirements, called 1135 waivers, including Medicare blanket waivers. When a blanket waiver is issued, providers don't have to apply for an individual 1135 waiver.

In addition to the blanket waivers outlined below, 40 states have approved coronavirus 1135 waivers.

a. Specific Waivers & Potential Implications for 7Wire Portfolio Companies

Specific Blanket Waivers & Potential Implications for 7wire Portfolio Companies		
Impacted Stakeholder / Area	Policy & Waiver	
Telemedicine Waivers	 Rural and site limitations are removed. Telehealth services can now be provided regardless of where the enrollee is located geographically and by site, which allows allowing a patient's home to be an eligible originating site Telehealth visits are considered the same as in-person visits and are paid at the same rate as regular, in-person visits HHS Office of Inspector General (OIG) is providing flexibility for healthcare providers to reduce or waive cost-sharing for telehealth visits paid by federal healthcare programs 	





	 CMS is waiving the requirement for providers to have a valid license for the state in which they provide care for Medicare patients; states may request similar waivers for Medicaid patients CMS has expanded the list of acceptable platforms upon which telehealth services may be provided HHS will not conduct audits to track whether there was a prior patient-physician relationship for telehealth claims submitted during the public health emergency Patients must still initiate services, but physicians may inform their patients on the availability of telehealth services The OCR will exercise enforcement discretion for HIPAA laws and will not impose penalties for noncompliance with regulatory requirements during the good faith provision of telehealth services (e.g. Zoom or Facetime based telemedicine calls) Medicare Advantage (MA) plans have the flexibility to have more expansive telehealth policies related to types of services covered, where those services can take place (no geographic or site limitations), and modality used CMS will exercise enforcement discretion if MA plans wish to expand coverage of telehealth services beyond what has been approved [See Hospice, CAH/LTCH, and ESRD sections for additional details on specific telemedicine waivers] 	
Digital Health Startup Implications	 Startup companies can provide expanded access to telehealth services for Medicare consumers due to lifted restrictions on devices, geographies, locations, and prior patient/physician relationships: Services can be offered via telephone, smart phone applications, or laptops directly to patients in their homes regardless of geographic location Approved platforms include Apple FaceTime, Facebook Messenger video chat, Google Hangouts video, and Skype Public facing video communication apps, such as Facebook Live, Twitch, and TikTok, are not approved Startup companies can virtually service geographies with providers licensed in a separate state for Medicare and in some cases Medicaid as well Startup companies can provide telehealth care workforce by allowing clinicians to deliver care virtually Startup companies can virtually service geographies with providers licensed in a separate state for Medicare and in some cases Medicaid as well Startup companies can aid the expansion of the health care workforce by allowing clinicians to deliver care virtually Startup companies can virtually service geographies with providers licensed in a separate state for Medicare and in some cases Medicaid Startup companies can virtually service geographies with providers licensed in a separate state for Medicare and in some cases Medicaid Startup companies can virtually service geographies with providers licensed in a separate state for Medicare and in some cases Medicaid Self-quarantined or part-time clinicians can be employed to deliver care virtually 	



 Health systems can provide care based on population
management strategies, such as triaging by COVID-19 and
clinical status, to better manage patient volumes
 Startup companies can help put patients over paperwork by using
digital health solutions to reduce administrative burdens and triage
patients as needed
 Extension of audit and quality reporting deadlines and
suspension of medical necessity documentation, such as prior
authorizations



b. Summary & Detailed information for all Blanket Waivers

<u>COVID-19 Emergency Declaration Blanket Waivers for Health Care Providers</u> Effective retroactively as of 3/1/2020 through the end of the emergency declaration

High Level Summary of Blanket Waivers			
Impacted Stakeholder / Area	Policy & Waiver		
Telehealth	People with Medicare can now receive telehealth services from their home, increasing their access to care		
Care by Phone	Patients can consult with a doctor, nurse practitioner, psychologist, and others by phone and will be covered by Medicare		
Rapidly Expand Health Care Workforce	A physician who has to self-quarantine can be recruited to provide care virtually, or oversee care delivered by other clinicians through interactive video/audio conferencing. Medicare will pay for providers who are licensed in one state to provide care in a different state if they are needed. Health systems can provide care options that use population management strategies like triaging based on COVID status as well as clinical status, employing doctors, nurses, and other staff to better manage high patient volumes. Clinicians who are not fully employed during the emergency can be repurposed to provide care in other areas.		
Testing Patients Where They Are	Physician-ordered lab tests for COVID-19 can be accessed by individuals at drive-up testing center. A laboratory may be able to send representatives an individual's home to collect test samples.		
Making the Most Use of Community Health Care Resources	Hospitals can transfer patients to different types of units and facilities to keep patients safe and expand bed capacity		
COVID-only Care Centers	During the public health emergency, hospitals and dialysis centers can set up COVID-only centers to help reduce transmission to others		
Expanding Hospital Capacity	Community resources such as hotels, convention centers, and surgery centers can be converted for hospital care		
Patients Over Paperwork	Administrative burdens have been reduced dramatically. Frontline providers are permitted to triage patients and coordinate care despite high volume and extraordinary system stresses. By extending quality reporting deadlines and suspending medical necessity documentation, CMS aims to give time back to doctors so they can focus on their patients. For example, provider documentation requirements for prior authorization are temporarily suspended. Additionally, CMS has made regulatory changes to provide temporary relief from many audit and quality reporting requirements so that providers, healthcare facilities, Medicare Advantage health plans, Part D prescription drug plans, and states can focus on providing needed care to Medicare and Medicaid beneficiaries affected by COVID-19.		



	Detailed Information on Blanket Waivers
 Listed by Impacted Stakeholder / Area: Hospitals, Psychiatric Hospitals, and Critical Access Hospitals (CAHs), including Cancer Centers and Long-Term Care Hospitals (LTCHs) Relocation of Patients Payment Requirements Long-Term Care Facilities and Skilled Nursing Facilities (SNFs) and/or Nursing Facilities Home Health Agencies (HHA) Hospice End-Stage Renal Dialysis (ESRD) Facilities Durable Medical Equipment, Prosthetics, Orthotics and Supplies (DMEPOS) Practitioner Locations & Licensing Provider Enrollment to Temporarily Receive Medicare Billing Privileges Medicare Appeals in Fee for Service (FFS), Medicare Advantage (MA) and Part D Medicaid and CHIP (as of 3/13/2020) Stark Law Additional Clarification on Waivers Granted Under Section 1135 of the Social Security Act 	
Impacted Stakeholder / Area	Policy & Waiver
Hospitals, Psychiatric Hospitals, and Critical Access Hospitals (CAHs),	 Emergency Medical Treatment & Labor Act – allowing screening of patients at a location offsite from hospital's campus to prevent spread Verbal Orders – waiving requirements for verbal orders where readback verification is required but authentication may occur later
including Cancer Centers and Long- Term Care Hospitals (LTCHs)	 than 48 hours to allow more efficient treatment in surge situations Reporting Requirements – waiving requirements for reporting of patients in an ICU whose death is caused by their disease but who required soft wrist restraints to prevent pulling tubes/IVs by close of business on the next business day
	 Patient Rights – only for hospitals considered impacted by a widespread outbreak of COVID-19 – waiving requirements to abide by timeframes in providing a copy of a medical record, have written policies and procedures on visitation of patients in COVID-19 isolation and quarantine, and regarding seclusion
	 Sterile Compounding – allowing used face masks to be removed and retained in the compounding area to be re-donned and reused during the same work shift in the compounding area only to conserve supplies
	 Detailed Information Sharing for Discharge Planning for Hospitals and CAHs – waiving requirements to provide detailed information on discharge planning, such as assisting in selection of post-acute care providers
	Limited Detailed Discharge Planning for Hospitals – waiving detailed requirements related to information in discharge plans to post-acute

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	care services to expedite safe discharge and movement of patients among care settings
	 Medical Staff – allowing physicians whose privileges will expire to continue practicing at the hospital and for new physicians to practice before full medical staff/governing body review and approval
	 Medical Records – waiving requirements around organization and staffing of medical records department, form and content of the medical record, and record retention; allowing completion of records within 30 days following hospital discharge
	• Flexibility in Patient Self Determination Act Requirements (Advance Directives) – waiving Medicaid, Medicare, and Medicare Advantage requirements that require providers to inform patients of their advance directive policies
Hospitals, Psychiatric	 Physical Environment – allowing non-hospital buildings/space to be used for patient care and quarantine sites under Medicare conditions, provided the location is approved by the state
Hospitals, and Critical Access Hospitals (CAHs),	 Telemedicine – waiving provisions related to telemedicine to make it easier for telemedicine services to be furnished through an agreement with an off-site hospital
including Cancer Centers and Long- Torm Care Hespitals	 Physician Services – waiving requirements that Medicare patients be under the care of a physician
Term Care Hospitals (LTCHs) continued	 Anesthesia Services – waiving requirements that a certified registered nurse anesthetist is under the supervision of a physician; supervision will be at the discretion of the hospital and state law
	 Utilization Review - waiving certain requirements to address the statutory basis for hospitals, including that hospitals participating in Medicare and Medicaid must have a utilization review plan that meets specified requirements; waiving the entire utilization review condition requiring a committee to evaluate medical necessity of admission, duration of stay, and services provided
	Written Policies and Procedures for Appraisal of Emergencies at Off Campus Hospital Departments – waiving requirement of written policies and procedures for staff to use when evaluating emergencies for surge facilities only
	 Emergency Preparedness Policies and Procedures – waiving requirements to develop and implement emergency preparedness policies and procedures and to include specified elements in communication plans such as staff contact information with respect to surge sites
	 Quality Assessment and Performance Improvement Program – waiving requirement to provide details on scope of programs, incorporation, and setting priorities for program's performance
	improvement activities; ongoing data-driven quality assessment and performance improvement program requirements remain
	 Nursing Services – waiving requirements for nursing staff to develop and keep current nursing care plans for each patient and for hospitals to have policies and procedures in place establishing which

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	outpatient departments are not required to have a registered nurse present
	 Food and Dietetic Services – waiving requirement for providers to have a current therapeutic diet manual approved by the dietitian and medical staff readily available to all medical, nursing, and food service personnel; manuals do not need to be maintained at surge capacity sites
	 Respiratory Care Services – waiving requirement for hospitals to designate in writing the personnel qualified to perform specific respiratory care procedures and the amount of supervision required for personnel to carry out specific procedures
	 CAH Personnel Qualifications – waiving minimum personnel qualifications for clinical nurse specialists, nurse practitioners, and physician assistants so that CAHs can employ individuals who meet state licensure requirements
	CAH Staff Licensure – deferral of staff licensure, certification, or registration to state law by waiving federal requirements
	 CAH Status and Location – waiving the requirement that the CAH be located in a rural area or an area being treated as rural for flexibility of surge site locations; also waiving the requirements of off-campus and co-location requirements to establish temporary off-site locations
	• CAH Length of Stay – waiving Medicare requirements that CAHs are limited to 25 beds and 96 hours for length of stay
	 Temporary Expansion Locations – allowing hospitals under Medicare conditions to change the status of their current provider-based department locations as needed to address the needs of hospital patients as part of the state or local pandemic plan, including current hospitals establishing new locations or ambulatory surgical centers enrolling as hospitals during the public health emergency
Relocation of Patients	 Housing Acute Care Patients in the IRF or Inpatient Psychiatric Facility (IPF) Excluded Distinct Part Units – Allowing acute care hospitals to house acute care inpatients in excluded distinct part unit IRFs or IPFs where appropriate; Inpatient Prospective Payment System hospital should bill for care and annotate the patient's medical record
	 Care for Excluded Inpatient Psychiatric Unit Patients in the Acute Care Unit of a Hospital – Allowing acute care hospitals with excluded distinct part inpatient psychiatric units to relocate inpatients to an acute care bed and unit when deemed safe after assessment as a result of disaster or emergency; continue billing for inpatient psychiatric services and annotate the medical record
	 Care for Excluded Inpatient Rehab Unit Patients in the Acute Care Unit of a Hospital – Allowing acute care hospitals with excluded distinct part inpatient rehab units to relocate patients to an acute care bed as a result of disaster or emergency; continue billing for inpatient rehab services and annotate the medical record



Payment	•	Flexibility for Inpatient Rehab Facilities Regarding the "60 Percent
Requirements	•	Rule " – Allowing IRFs and facilities attempting to obtain classification
		as an IRF to exclude patients from freestanding hospital or excluded
		distinct part unit patient populations to calculate applicable
		thresholds associated with payment requirements if a patient
_		admitted solely to respond to the emergency
	٠	Extension for Inpatient Prospective Payment System (IPPS) Wage
		Index Occupational Mix Survey Submission – Granting an extension
		until August 3, 2020, for acute care hospitals participating in
		Medicare that are affected by COVID-19 to submit occupational mix
		of employees; extensions may be considered if concerns are
		communicated
-		
	٠	Supporting Care for Patients in Long-Term Acute Care Hospitals
		(LTCHs) - Allowing LTCH to exclude patient stays where patient is
		admitted or discharged to meet the demands of the emergency from
		the 25-day average length of stay requirement for payment
	•	Care for Patients in Extended Neoplastic Disease Care Hospitals –
		allowing extended neoplastic disease care hospitals to exclude
		inpatient stays where hospital admits or discharges patients to meet
		the demands of the emergency from the greater than 20-day average
		length of stay requirement
Long-Term Care	•	3-Day Prior Hospitalization – waiving the requirement for a 3-day
Facilities and Skilled		prior hospitalization for coverage of a SNF stay; additionally, allowing
Nursing Facilities		renewed SNF coverage for beneficiaries who have exhausted benefits
(SNFs) and/or		without having to start a new benefit period (only applicable to those
Nursing Facilities		delayed or prevented from doing so by the emergency)
	•	Reporting Minimum Data Set – waiving requirements for Minimum
		Data Set assessments and transmission
	٠	Staffing Data Submission – waiving requirements for submitting
		staffing data through the Payroll-Based Journal System
-	•	Waive Pre-Admission Screening and Annual Resident Review
	•	•
		(PASARR) – allowing states and nursing homes to suspend
		assessments for new residents for 30 days; after 30 days, new
		patients admitted with mental illness or intellectual disability should
-		be assessed as soon as resources are available
	•	Physical Environment – allowing non-SNF buildings to be temporarily
		certified and available for isolation processes to protect vulnerable
		adults; waiving certain participation and certification requirements
		for opening a NF; allowing use of rooms in a long-term care facility
		not normally used as a resident's room to accommodate beds and
		•
		residents in emergencies and surge situations
	•	Resident Groups – waiving requirements to ensure residents can
		participate in-person in resident groups
	•	Training and Certification of Nurse Aides – waiving requirements
		that a SNF and NF may not employ anyone more than 4 months
		without meeting training and certification requirements; facilities still
		may not use nurse aides for more than 4 months full-time without
		may not use nurse aldes for more than 4 months full-time without



services through resident assessments and described in the care plan • Physician Visits in Skilled Nursing Facilities/Nursing Facilities - allowing visits for nursing home residents via thelehealth • Resident roommates and grouping - grouping residents with respiratory symptoms and/or residents with a confirmed diagnosis of COVID-19 and separating them from asymptomatic or negative- testing patients; waiving requirements to allow a resident to share a room, provide notice for room changes, and transfers upon refusal • Resident transfer and discharge - allowing UTC facilities to transfer or discharge residents to other LTC facilities or COVID-19 isolation/treatment facilities for cohort purposes, including transferring residents without symptoms or confirmed diagnosis, transferring residents without symptoms or confirmed diagnosis, transferring residents without symptoms or confirmed diagnosis, transferring residents on yaiving the optive when the transferring facility verbal confirmations must have date, time, and person documented • Exception: requirements aro noty waiving the requirement that a facility provide advance notification of options relating to transfer or discharge • Exception: ciny waiving timeframes for certain care planning requirements who are transferred or discharged for the stated reasons; receiving facility is build complete required care plans as soon as practicable • Exception: if transfer rad facility, otherwise the treatment facility is responsible for Medicare builting • Provision of services should be "under arrangement" where the transferring facility bills Medicare and then reimburses the treatment facility otherwise the treatment facility is responsible for Medicare for Requests for Anticipated Payment during em		
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evaluate if aides are providing care consistent with the care plan; suspending two-week aide supervision by a registered nurse although		
suspending two-week aide supervision by a registered nurse although		
virtual supervision is encouraged		virtual supervision is encouraged

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Hospice	• Waive Requirement for Hospices to Use Volunteers – waiving the requirement to use volunteers, including at least 5% of patient care
	hours
	Comprehensive Assessments – waiving certain requirements to
	update comprehensive patient assessments, extending timeframes
	for updates from 15 to 21 days
	Waive Non-Core Services – waiving the requirement to provide
	certain non-core hospice services, including physical therapy,
	occupational therapy, and speech-language pathology
	• Waived Onsite Visits for Hospice Aide Supervision – waiving the
	requirements for a nurse to conduct an onsite supervisory visit every
	two weeks, including to evaluate if aides are providing care consistent
	with the care plan
End-Stage Renal	• Training Program and Periodic Audits – CMS is waiving the
Dialysis (ESRD)	requirement for on-time periodic audits for operators of
Facilities	water/dialysate equipment is waived to allow for flexibility
	Defer Equipment Maintenance & Fire Safety Inspections – CMS is
	waiving the requirement for on-time preventive maintenance of
	dialysis machines and ancillary dialysis equipment and the
	requirement for ESRD facilities to conduct on-time fire inspection
	Emergency Preparedness – CMS is waiving the requirement for
	maintenance of CPR certification and requirements for ESRD facilities
	to demonstrate that patient care staff maintains CPR certification
	• Patient Assessments – CMS is waiving 42 CFR §494.80(b), specifically,
	the requirements that an initial comprehensive assessment be
	performed on all new patients (i.e., all admissions to a dialysis
	facility), within the latter of 30 calendar days or 13 outpatient
	hemodialysis sessions, and that a follow up comprehensive reassessment must occur within 3 months of the initial assessment
	Note: CMS is not waiving subsections (a) or (c) of 42 CFR §494.80
	• Care Planning and Monthly Physician Visits – CMS is modifying the
	requirement that a dialysis facility implements an initial plan of care
	within 30 calendar days after admission to the dialysis facility or 13
	outpatient hemodialysis sessions, as well as the requirement for
	monthly or annual updates of the plan of care within 15 days of
	additional patient assessments (see CMS website for details)
	CMS is also waiving the requirement for a monthly in-person visit if
	the patient is considered stable
	 Dialysis Home Visits to Assess Adaptation – CMS is waiving the
	requirement for periodic monitoring of a patient's home adaptation,
	including visits to the patient's home by facility personnel
	• Special Purpose Renal Dialysis Facilities (SPRDF) Designation - CMS
	has authorized the establishment of SPRDFs under 42 CFR §494.120
	to address access to care issues due to COVID-19; approval as a
	Special Purpose Renal Dialysis Facility related to COVID-19 does not
	require Federal survey prior to providing services



	• Dialysis Patient Care Technician (PCT) Certification - CMS we PCTs to continue working even if they have not achieved ce within 18 months or have not met on-time renewals	
	 Transferability of Physician Credentialing – CMS will allow that are appropriately credentialed at a certified dialysis far function to the fullest extent of their licensure at designate locations without separate credentialing at that facility, as is not inconsistent with a state's emergency preparedness of pendemia plan. 	cility to ed isolation long as this
	pandemic plan	
	 Expanding availability of ESRD to Nursing Home Residents allowing dialysis facilities to provide service to its patients i home or skilled nursing facility; services provided to these home residents must be provided under the direction of th governing body and professional staff as the resident's usu Medicare-certified dialysis facility 	in a nursing nursing ne same
	• Note: Dialysis facility staff must furnish all dialysis care and provide all equipment and supplies, and complete all requirequipment maintenance, cleaning and disinfection	-
	 Note: The dialysis center should bill Medicare using Conditi 71 (i.e., Billing for a patient who received staff-assisted dial services in a hospital or renal dialysis facility) 	lysis
Durable Medical	DMEPOS Replacement – Durable Medical Equipment Medi	
Equipment,	Administrative Contractors now have the flexibility to waive	
Prosthetics,	replacement requirements; the face-to-face requirement, a	
Orthotics and	physician's order, and new medical necessity documentation	
Supplies (DMEPOS) Practitioner	longer required as long as appropriate documentation is m	
Locations and Licensing	 Licensing Requirements - CMS is temporarily waiving requi that out-of-state practitioners be licensed in the state when providing services if they are licensed in another state 	
	 Four conditions must be met for practitioners to qualify: Must be enrolled in the Medicare program Must possess a valid license to practice in the state relates to his or her Medicare enrollment 	e which
	 Must be furnishing services – in person or via teleh state in which the emergency is occurring in order contribute to relief efforts in his or her professiona Must not be affirmatively excluded from practice ir or any other state that is part of the 1135 emergen 	to Il capacity n the state
	• Note: In order for a practitioner to avail themself of this 11 the state must also waive its licensure requirements; this C does not waive state or local licensure requirements	.35 waiver,
Provider Enrollment	• Screening Requirements – CMS is waiving several Medicard	e billing
to Temporarily	enrollment requirements: application fees, fingerprint base	
Receive Medicare	background checks, and site visits (all to the extent applical	
Billing Privileges	 Extensions, Postponements, and Allowances – CMS will all postpone all revalidation actions, expedite any pending or 	new
	applications, allow licensed providers to render services ou	itside of

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	their state of enrollment, allow physicians and other practitioners to	
	render and bill for telehealth services from their home, and allow	
	opted-out practitioners to terminate their opt-out status early	
Medicare Appeals	 Medicare Appeals Process - CMS is allowing MACs and QICs in the 	
in Fee for Service	FFS program 42 CFR 405. 950 and 42 CFR 405.966 and MA and Part D	
(FFS), Medicare	plans, as well as the Part C and Part D IREs to do the following:	
Advantage (MA)	 Allow extensions to file an appeal 	
and Part D	 Waive requirements for timeliness for requests for additional information to adjudicate appeals 	
	 Process an appeal even with incomplete Appointment of 	
	Representation forms	
	 Process requests for appeal that don't meet the required elements using information that is available 	
	 Utilize all flexibilities available in the appeal process as if good 	
	cause requirements are satisfied	
Medicaid and CHIP	• State Waivers - States and territories can request approval for CMS	
(as of 3/13/2020)	waivers for certain statutes and implementing regulations on a case	
	by case basis; examples of potential waivers include:	
	 Waive prior authorization requirements in FFS programs 	
	 Permit providers located out of state to provide care to 	
	another state's Medicaid enrollees impacted by COVID-19	
	 Temporarily suspend provider enrollment and revalidation 	
	requirements to increase access to care	
	 Temporarily waive requirements that physicians and other 	
	health care professionals be licensed in the state in which	
	they are providing services, so long as they have an	
	equivalent licensing in another state	
	• Temporarily suspend requirements for certain pre-admission	
	and annual screenings for nursing home resident	
	More information can be found in the <u>Medicaid disaster response</u>	
	toolkit	
Stark Law	Physician Self-Referral Law ("Stark Law") - CMS issued blanket	
	waivers for certain types of referrals and the submission of related	
	claims that would typically result in sanctions under the physician	
	self-referral law; see the next section of this document for additional	
	details [See details on Pages: 33-35]	
Additional	• Duration - Waivers under Section 1135 typically end no later than the	
Clarification on	termination of the emergency period, or 60 days from the date the	
Waivers Granted	waiver or modification is first published; the HHS Secretary can	
Under Section 1135	extend the waiver by notice for additional periods of up to 60 days,	
of the Social	up to the end of the emergency period	
Security Act	 Jurisdiction - Waiver authority applies only to Federal requirements 	
,	and does not apply to State requirements for licensure or conditions	
	of participation	



•	Blanket Waivers - Once approved, these waivers apply automatically to all applicable providers and suppliers. Providers and suppliers do not need to apply for an individual waiver if a blanket waiver is issued
•	Claims Submission for Blanket Waivers - The "DR" (disaster-related) condition code should be used for institutional billing and the "CR" (catastrophe/disaster-related) modifier should be used for Part B billing, both institutional and non-institutional
•	Provider/Supplier Individual Waivers - Providers and suppliers can submit requests for individual 1135 waivers; the State Survey Agency and CMS Survey Operations Group will review the provider's request and make appropriate decisions, usually on a case-by-case basis



c. Blanket Waivers of Section 1877(g) of the Social Security Act – Sanctions under the Physician Self-Referral Law (Stark Law)

<u>Blanket Waivers of Section 1877(g) of the Social Security Act – Sanctions under the Physician Self</u><u>Referral Law</u>

These waivers are effective March 1, 2020 and may be used without notifying CMS. Individual waivers of sanctions under section 1877(g) of the Act may be granted upon request. The blanket waivers apply only to financial relationships and referrals related to the national emergency that is the COVID-19 outbreak in the US. Any remuneration described in the blanket waivers must be directly between the entity and (1) the physician or the physician organization in whose shoes the physician stands under or the immediate family member of the physician.

Passed Date	3/30/2020 (effective 3/1/2020)
Goal	 To ensure that: 1. Sufficient health care items and services are available to meet the needs of individuals enrolled in Medicare, Medicaid, and CHIP programs 2. Health care providers that furnish such items and services in good faith, but are unable to comply with one or more of the specified requirements of section 1877 of the Act and regulations thereunder as a result of the consequences of the COVID-19 pandemic, may be reimbursed for such items and services and exempted from sanctions for such noncompliance, absent the government's determination of fraud or abuse
Blanket Waivers	 Renumeration from an entity to a physician that is above or below the fair market value for services personally performed by the physician to the entity. Rental charges paid by an entity to a physician that are below fair market value for the entity's lease of office space from the physician. Rental charges paid by an entity to a physician that are below fair market value for the entity's lease of equipment from the physician. Renumeration from an entity to a physician that is above or below the fair market value for items or services purchased by the entity from the physician. Rental charges paid by a physician to an entity that are below fair market value for the physician's lease of office space from the entity. Rental charges paid by a physician to an entity that are below fair market value for the physician's lease of office space from the entity. Rental charges paid by a physician to an entity that are below fair market value for the physician's lease of equipment from the entity. Rental charges paid by a physician to an entity that are below fair market value for the physician's lease of equipment from the entity. Renumeration from a physician to an entity that is below fair market value for the use of the entity's premises or for items or services purchased by the physician from the entity. Renumeration from a hospital to a physician in the form of medical staff incidental benefits that exceeds the limits set forth in 42 CFR 411.357(m)(5).

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9. Renumeration from an entity to a physician in the form of
nonmonetary compensation that exceeds the limit set for in 42 CFR
411.357(k)(1).
10. Renumeration from an entity to a physician resulting from a loan to
the physician: (1) with an interest rate below fair market value; or (2)
on terms that are unavailable from a lender that is not a recipient of
the physician's referrals or business generated by the physician.
11. Renumeration from a physician to an entity resulting from a loan to
the entity: (1) with an interest rate below fair market value; or (2) on
terms that are unavailable from a lender that is not in a position to
generate business for the physician.
12. The referral by a physician owner of a hospital that temporarily
expands its facility capacity above the number of operating rooms,
procedure rooms, and beds for which the hospital was licensed on
March 23, 2010 (or the effective date of a provider agreement if a
hospital had one in effect on December 31, 2010) without prior
application and approval of facility capacity as required.
13. Referrals by a physician owner of a hospital that converted from a
physician-owned ambulatory surgical center to a hospital on or after
March 1, 2020, provided that: (i) the hospital does not satisfy one or
more of the requirements of section 1877(i)(1)(A) through (E); (ii) the
hospital enrolled in Medicare as a hospital during the period of the
public health emergency; (iii) the hospital meets the Medicare
conditions of participation and other requirements not waived by
CMS during the period of public health emergency; and (iv) the
hospital's Medicare enrollment is not inconsistent of the Emergency
Preparedness or Pandemic Plan of the State in which it is located.
14. The referral by a physician of a Medicare beneficiary for the
provision of designated health services to a home health agency: (1)
that does not qualify as a rural provider; and (2) in which the
physician has an ownership or investment interest.
15. The referral by a physician in a group practice for medically
necessary designated health services furnished by the group
practice in a location that does not quality as a "same building" or
"centralized building".
16. The referral by a physician in a group practice for medically
necessary designated health services furnished by the group
practice to a patient in his or her private home, an assisted living
facility, or independent living facility where the referring physician's
principal medical practice does not consist of treating patients in
their private homes.
17. The referral by a physician to an entity with which the physician's
immediate family member has a financial relationship if the patient
who is referred resides in a rural area.
18. Referrals by a physician to an entity with whom the physician has a
compensation arrangement that does not satisfy the writing or
signature requirement(s) of an applicable exception but satisfies
each other requirement of the applicable exception, unless such

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	requirement is waived under one or more of the blanket waivers set forth above.
Relevant Examples	 An entity provides free telehealth equipment to a physician practice to facilitate telehealth visits for patients who are observing social distancing or in isolation or quarantine. An entity sells personal protective equipment to a physician or permits the physician to use space in a tent or other makeshift location, at below fair market value (or provides the items or permits the use of the premises at no charge). An entity provides nonmonetary compensation to a physician or an immediate family member in excel of the \$423 per year limit such as continuing medical education related to the COVID-19 outbreak in the US, supplies, food, or other grocery items, isolation-related needs (for example, hotel rooms and meals), child care, or transportation. A physician refers a Medicare beneficiary who resides in a rural area for physical therapy furnished by the medical practice that is owned by the physician's spouse and located within one mile of the beneficiary's residence.



IV. FDA COVID-19 Emergency Use Authorizations (EUAs)

Passed Date	2/4/2020
Policy	Authorization of the emergency use of in vitro diagnostics for detection
	and/or diagnosis of the novel coronavirus.
Goal	To accelerate the availability of tests developed by laboratories and
	commercial manufacturers in order to achieve more rapid and widespread
	testing capacity in the United States.
Overview	 The FDA guidance is aimed at laboratories and commercial manufacturers to help accelerate the use of tests developed to achieve more rapid and widespread testing capacity. The FDA provides recommendations around minimum testing, which must be performed prior to use, as well as templates for EUA requests. Labs that meet Clinical Laboratory Improvement Amendments (CLIA) certifications and requirements can perform high-complexity testing using validated tests prior to EUA submission States may authorize labs that meet CLIA certifications and requirements to perform high-complexity testing Commercial manufacturers can develop and distribute validated tests prior to EUA submission Commercial manufacturers and labs may develop, distribute, and use serology tests that identify antibodies to COVID-19 from clinical specimens without an EUA; this policy is limited to testing in labs or by healthcare workers at the point-of-care and does not apply to athome testing
Business Benefits	 Support to accelerate the development of new tests by relaxing standard qualification timelines for laboratories and commercial manufacturers
Individual Level Benefits	 Rapid detection of COVID-19 cases requires availability of diagnostic testing to control the emergence of the rapidly spreading, severe illness
Digital Health Startup Implications	 Updated guidelines specifically bar the use of at-home sample collections in order to balance speed with safety although point-of- care tests are allowed at locations like hospitals and emergency medical care clinics; as such, many startups have halted mail-order testing-kit services as of 3/23/2020
Action Items	 Determine if test kits can be utilized by providers at clinical sites of care
Sources	 <u>FDA Emergency Use Authorizations</u> <u>Policy for Diagnostic Tests for COVID-19 during Public Health</u> <u>Emergency</u> <u>Updated FDA COVID-19 testing guidelines specifically disallow at-</u> <u>home sample collection</u>

a. In Vitro Diagnostic Products





b. Personal Protective Equipment

Passed Date	3/2/2020
Policy	Authorization of the emergency use of personal respiratory protective devices during the COVID-19 outbreak.
Goal	To facilitate access to critical personal protective equipment and respirators.
Overview	 Manufacturers and strategic stockpilers can submit requests to the FDA to have their products added to the EUA. Products authorized for emergency use include masks and respirators; personal protective equipment for general purpose or industrial use (products not intended for use to prevent disease or illness) is not regulated by the FDA Updated guidance includes instructions to manufacturers for importing personal protective equipment and other devices; the agency seeks to provide maximum flexibility to importers and is available to engage in order to minimize disruptions during the importing personal
Business Benefits	Support for importation, production, and use of personal protective equipment
Individual Level Benefits	 Availability of equipment needed to treat patients of COVID-19 and to control the spread of the disease
Digital Health Startup Implications	 Relationships with manufacturers could potentially be affected for companies that produce hardware
Action Items	 Immediately discuss any potential changes or delays to operations with manufacturing partners Stay in close contact with manufacturing partners for any updates
Sources	 <u>FDA Emergency Use Authorizations</u> <u>COVID-19 Update: FDA takes action to increase U.S. supplies through instructions for PPE and device manufacturers</u> <u>U.S. Customs & Border Protection Cargo Systems Messaging Service</u>



c. Other Medical Devices

Pass Date	3/24/2020
Policy	Authorization of emergency use of medical devices, including alternative
	products used as medical devices, during the COVID-19 outbreak.
Goal	To mitigate shortages of medical devices by reducing barriers in the
	production of ventilators.
Overview	Manufacturers and other stakeholders can submit requests to the FDA to
	have their products added to the EUA.
	Additional guidelines include:
	Flexibility in enforcement of premarket review requirements for
	modifications to ventilator devices (e.g. adding wireless or Bluetooth
	capability for remote monitoring) or added production lines and
	alternative sites
	Hospitals and healthcare professionals may use ventilators intended
	for other environments (e.g. repurposing ventilators normally used
	for transporting patients in an ambulance) or beyond their indicated
	shelf life; the FDA provides recommendations for other alternatives
	to be considered, including CPAP devices used for treating sleep
	apnea
Business Benefits	Medical devices makers can more easily make changes to existing
	products, such as changes to suppliers or materials, to address
	current manufacturing limitations or supply shortages
	Other manufacturers, such as auto makers, can more easily
	repurpose machines they have now to serve as ventilators
Individual Level	Increased availability of ventilators and accessories, as well as other
Benefits	respiratory devices, to support patients with respiratory failure or
	difficulty breathing
Digital Health	 Relationships with manufacturers could potentially be affected for
Startup	companies that product hardware
Implications	
Action Items	Immediately discuss any potential changes or delays to operations
	with manufacturing partners
	Stay in close contact with manufacturing partners for any updates
Sources	FDA Emergency Use Authorizations
	FDA Continues to Facilitate Access to Crucial Medical Products,
	including Ventilators
	Enforcement Policy for Ventilators and Accessories and Other
	Respiratory Devices during the COVID-19 Public Health Emergency



d. Therapeutics

Passed Date	2/28/2020
	3/28/2020
Policy	Authorization of hydroxychloroquine sulfate and chloroquine phosphate
	products donated to the Strategic National Stockpile (SNS) to be distributed
	and used for certain hospitalized patients with COVID-19.
Goal	Distribution of drugs from the SNS to states for doctors to prescribe to
	adolescent and adult patients hospitalized with COVID-19, as appropriate,
	when a clinical trial is not available or feasible.
Overview	 The EUA requires that fact sheets that provide important information about using chloroquine phosphate and hydroxychloroquine sulfate in treating COVID-19 be made available to health care providers and patients, including the known risks and drug interactions The SNS will work with FEMA to ship donated doses to states Hydroxychloroquine sulfate and chloroquine phosphate are oral prescription drugs approved to treat malaria and other disease There are no currently approved treatments for COVID-19, but these drugs have shown activity in lab studies against coronaviruses; clinical
	trials are still needed to provide scientific evidence of effectiveness
Business Benefits	• Companies have ramped up production to provide additional supplies of the medication to the commercial market.
Individual Level	• Potential benefits in the treatment of hospitalized COVID-19 patients
Benefits	
Digital Health	• N/A
Startup	
Implications	
Sources	FDA Emergency Use Authorizations
	HHS accepts donations of medicine



V. Insurance Resources

a. Business Interruption Resources

Benefit	Optional coverage that covers a company's loss of income after a disaster. This coverage may be purchased as part of a comprehensive multi-peril commercial policy.
Impacted	Companies with current business interruption insurance policies.
Organizations	
Other	Many state insurance company policies have exclusion criteria that do not
Considerations	cover interruptions caused by a disease outbreak or virus.
Action Items	Companies are encouraged to file claims as some insurance carriers are
	considering providing limited coverage.

b. Workers' Compensation

Benefit	Workers' compensation claims from health care providers and first responders involving COVID-19 may be allowed. Other claims that meet certain criteria for exposure will be considered on a case-by-case basis.				
Impacted Organizations	All employers with workers' compensation policies with employees who meet criteria for COVID-19 related workers' compensation claims.				
Other Considerations	lot applicable for most start-ups unless the workforce involves care delivery. ^c contraction of COVID-19 is incidental to the workplace or common to all mployment, a claim for exposure to and contraction of the disease will be enied.				
Action Items	Companies are encouraged to file workers' compensation claims as applicable.				

c. Unemployment Insurance Changes

Benefit	Maximum unemployment insurance benefits have been extended by one month (now 4 months) and an additional \$600 per week has been added for all unemployment filers.				
Impacted	All employers nationwide.				
Organizations					
Other	Eligibility requirements have been broadly expanded so that most employees				
Considerations	who have a substantial reduction in pay are now eligible including: layoffs,				
	furloughed employees, those with hours substantially cut, leave related to				
	care of family members, gig economy workers, and self-employed individuals.				
Action Items	Consult your attorney to determine whether your employees should claim				
	unemployment vs. the FMLA benefits companies are required to offer.				



VI. Commercial Payer Policy Changes

Most common policy updates payers are providing to their members in response to COVID-19.

	Waiving cost-sharing or prior auths for COVID-19 screening or diagnostic testing*	Waiving cost- sharing or prior auths for in-patient treatment of COVID-19 or complications*	Encouraging use of telehealth services	Expanding coverage of and access to telehealth services	Waiving cost- sharing of telehealth services	Providing behavioral health appointments or programs for stress and anxiety	Relaxing Prescription Refill Limits
Payer	*waivers of cost-s	ils of policy coverage (e. haring may vary depend deductible, coinsurance	ing on whether the pr				
Aetna	X	X	Х	Х	Х	Х	
AllWays Health Partners	х	х	х		х		
AmeriHealth New Jersey	х		х		х		
Anthem	Х		Х	Х	Х	ſ	Х
AvMed	X		X				X
Arkansas BCBS							
and Health Advantage	x	х	x	x			х
BCBS Association	Х		Х		Х		Х
BCBS of Arizona	Х	Х	Х	Х	Х		х
Blue Shield of California	x	x	x		x		
Blue Cross of Idaho	х		х	x	х		
BCBS of Illinois			Х	Х	Х		
BCBS of Kansas City	x	х	x		x	x	х
BCBS of Massachusetts	x	х	х		х		х
BCBS of Michigan	Х		Х	Х			Х
BCBS of Minnesota	х	Х	х	х			х
BCBS of Montana	Х		Х	Х	Х		
BCBS of Nebraska	Х		Х		Х	ſ	Х
BCBS of New Mexico	х						
BCBS of North Carolina	х		х	х			х
BCBS of Oklahoma	х		х		х		
BCBS of Tennessee			х	х			
BCBS of Texas	Х				Х		
Capital BlueCross	X	Х	Х		X		Х
CareFirst BCBS	X	X					X
Florida Blue	X		Х	Х	Х	Х	X
Horizon BCBS of New Jersey	x		x		x		x





	Waiving cost-sharing	Waiving cost- sharing or	Encouraging use of	Expanding coverage of	Waiving cost- sharing of	Providing behavioral	Relaxing Prescription
	or prior auths for COVID-19 screening or diagnostic	prior auths for in-patient treatment of COVID-19 or complications*	telehealth services	and access to telehealth services	telehealth services	health appointments or programs for stress and anxiety	Refill Limits
Payer	*waivers of cost-s	ills of policy coverage (e. haring may vary dependi deductible, coinsurance	ing on whether the pro				
Independence Blue Cross	X		X				Х
Premera Blue Cross			Х	х			
Regence Blue Shield of Idaho	х		Х	х			Х
Regence BCBS of Oregon	x						Х
Regence BCBS of Utah	x		Х	Х			Х
Regence BlueShield of Washington	x		Х	х			х
BCBS Federal Employee Program	х		Х		х		Х
Wellmark BCBS			Х	Х	Х		Х
Bright Health	Х		Х		Х		Х
Centene	Х	Х					
Cigna	х	х	Х	Х		X	Х
ConnectiCare			Х		Х		
First Choice Health			Х	х	х		
Geisinger Health Plan	x		Х	х	х		Х
Harvard Pilgrim Health Care	х	х	Х		х		Х
Health Alliance Plan (HAP)	x						
Health Care Service Corporation (HCSC)	x						
Healthfirst, Inc.	Х						
Health Net	Х						
HealthPartners	Х						
Highmark	Х		Х	Х	Х		
Humana	Х	Х	Х	Х	Х		Х
Inter Valley Health Plan	x						Х
Kaiser Permanente	x						
L.A. Care	Х	Х					
Magellan Health			Х	Х		Х	





	Waiving cost-sharing or prior auths for COVID-19 screening or diagnostic testing*	Waiving cost- sharing or prior auths for in-patient treatment of COVID-19 or complications*	Encouraging use of telehealth services	Expanding coverage of and access to telehealth services	Waiving cost- sharing of telehealth services	Providing behavioral health appointments or programs for stress and anxiety	Relaxing Prescription Refill Limits
Payer	*waivers of cost-s	iils of policy coverage (e. haring may vary dependi deductible, coinsurance	ing on whether the pro				
Medica Health Plan	x		Х				
Medical Mutual of Ohio	х						
Moda Health	Х						
Molina Healthcare**	х						
MVP Health Care	Х		Х		Х		
Optima Health	Х		Х		Х		
Oscar	Х		Х		Х		
PacificSource	Х						Х
Piedmont Community Health Plan	х		х		х	x	х
Priority Health			Х		Х		
QualChoice Health Insurance	х		Х		х		
Quartz Health Solutions	х		Х		х		
Sanford Health Plan	х						Х
SCAN Health Plan			Х	Х			
TakeCare	Х						Х
United Healthcare	х	х	Х	x	х		
UPMC and UPMC Health Plan	х		Х		х		Х
Valley Health Plan	Х	Х	Х				Х
Viva Health	Х		Х		Х		

**launched Coronavirus Chatbot as an enhanced digital tool for members seeking information about COVID-19 risk factors and personal risk profiles

